

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

Disclosures per Regulation 46(2(i) (Listing Obligations and Disclosure Requirements) Regulations, 2015

In accordance with the Regulation 25(7) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company has in place systems and processes to make Independent Directors familiar with various aspects of the Company such as nature of industry, business model, rights and duties of Independent Directors and details of such familiarization programme required to be disclose on the website of the Company as per Regulation 46 (2)(i) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

To keep Independent Directors updated on continue basis Executive directors and senior management provide an overview of our operations, business strategy, market condition, internal control processes and familiarize the independent directors on matters related to our values and commitments. The Board's policy is to have separate meetings regularly with independent directors to familiarize them on all business-related issues and new initiatives. We also facilitate the continual education requirements of our directors.

Apart from the above, the Board is apprised of key changes in the regulatory framework as stipulated by the Ministry of Corporate Affairs, SEBI, RBI and other regulatory authorities and its impact on the Company, if any, on a quarterly basis.

Further, Independent Directors are also Members, Chairpersons of the Committees of Board which are specific bodies of the Board constituted for discharging functions specific to their mandate and role. Accordingly, various presentations are also made to the Committees of the Board periodically to familiarize Independent Directors on relevant areas.

The Independent Directors during the FY 2020-21, spent appropriate hours interacting with the executive directors of the Company as part of the orientation programme.

THE DETAILS OF TRAINING PROGRAMS ATTENDED BY INDEPENDENT DIRECTORS DURING FINANCIAL YEAR 2020-2021 ARE AS FOLLOWS:

Familiarization by way of;	*MR. MOHAN JAIN		MR. SUBHASH KOCHETA		MR. RAGHURAM KRISHNAMURTHY		MRS. DEEPA SUDHIR MEKAL	
	No. of Hours Attended	Cumulative	No. of Hours Attended	Cumulative	No. of Hours Attended	Cumulative	No. of Hours Attended	Cumulative
	No. of Programmes attended-2	Programmes	No. of Programmes attended - 3		No. of Programmes attended - 3		No. of Programmes attended - 3	
Presentation on Amendment under Companies Act and its applicability on the Company	2	2	2	2	2	2	2	2
Presentation on Role of Independent Directors	1	3	1	3	1	3	1	3
Presentation on Cotton Yarn Production & Market Strategy	Absent	3	3.5	6.5	3.5	6.5	3.5	6.5

** The office of Shri Mohan Jain as Independent Director ceased w.e.f 16.02.2021 due to death.*

It remains the constant endeavour of the Company to continually update its Independent Directors on in-house updates and facilitate interaction with various functional and business heads of the Company.
